

HYLORIS PHARMACEUTICALS

Head of R&D Lab

We are currently looking for a Head of R&D Lab. The successful candidate will be responsible for building-up and managing the entire laboratory operations.

Job description

As our Head of R&D Lab, you will:

- Lead and manage the entire laboratory operations in a start-up environment.
- Build and lead a laboratory team including lab technicians, analytical & formulation scientists.
- Establish new laboratory operations and implement systems and process to ensure compliance & data integrity.
- Manage the entire laboratory operations, plan, schedule and implement experimental designs of both formulation and analytical activities.
- Plan, perform and optimise projects in parenteral and liquid oral dosage forms (e.g. solution, suspension), and solid dosage forms (e.g. oral tablets, capsules dosage form) etc.
- Develop, validate, and review all analytical methods as per regulatory standards for all products in the R&D pipeline.
- Utilise all available resources effectively to support development of in-house or CRO/CMO based projects.
- Review of development documents, protocols, and study designs, generated by third party CRO/CDMO.
- Participate in scheduling / planning / executing formulation study designs as per project requirement.
- Participate in development, technology transfer, method transfer, method verification, method validation in compliance with GMP guidelines.
- Participate in review of Submission documents for Pre-IND, IND, NDA, as well as Quality GMP documents, for example: SOP's, OOS investigations, CAPA etc.

Your professional profile

- Minimum Qualification: MSc / PhD in analytical sciences / pharmaceutical sciences
- Minimum Experience: 10 + years industrial experience in pharmaceutical R&D
- Languages: English (written and verbal) – French is an asset

Your abilities

- Demonstrates strong work ethics, and effective written and verbal communication skills.
 - Strong analytical/formulation skills, good negotiator/diplomat, enabler.
 - Strong interpersonal skills, a collaborative and trust enabling working style, building partnerships among key stakeholders.
 - Organizational aptitude to build, lead and develop an outstanding team.
 - Adaptability, flexibility, independence, and resourcefulness to both lead a big vision strategy while also willing to roll-up-sleeves and multi-task to thrive in a growing environment.
 - To have essential professional attributes include a detailed-oriented analytical thinking, a team-player attitude, respect and understanding for cultural differences in different countries, and efficient utilization of time and resources.
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About Our Company

Hyloris is a specialty biopharma company focused on innovating, reinventing, and optimising existing medications to address important healthcare needs and deliver relevant improvements for patients, healthcare professionals and payors. Hyloris has built a broad, patented portfolio of 13 reformulated and repurposed value-added medicines that have the potential to offer significant advantages over available alternatives. Two products are currently in initial phases of commercialisation with partners: Sotalol IV for the treatment of atrial fibrillation, and Maxigesic® IV, a non-opioid post-operative pain treatment. The Company's development strategy primarily focuses on the FDA's 505(b)2 regulatory pathway, which is specifically designed for pharmaceuticals for which safety and efficacy of the molecule have already been established. This pathway can reduce the clinical burden required to bring a product to market, and significantly shorten the development timelines and reduce costs and risks. Hyloris is based in Liège, Belgium. For more information, visit www.hyloris.com and follow-us on [LinkedIn](#).

Our values

Our talented staff work in accordance with our company values:

- We are proud of our entrepreneurial culture and foster open communication, mutual respect, professionalism and efficient decision-making and we believe that our multicultural organisation is one of our most important competitive advantages.
- We believe that timely and well considered decisions as a response to emerging opportunities and ideas is the key to our success.
- We believe that the success of the company lies in the competence, dedication, and motivation of each of our employees.
- We believe that freedom returns flexibility and empowerment returns commitment.

For more information about our company, please visit www.hyloris.com. Motivation letter and CV can be sent to koenraad.vanderelst@hyloris.com.
